

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

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GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

TEACHERS

YEARS	BA DEGREE	MA DEGREE	SPECIALIST	DOCTORATE
0	34,000	35,500	37,500	39,500
1	34,800	36,300	38,300	40,300
2	35,600	37,100	39,100	41,100
3	36,400	37,900	39,900	41,900
4	37,200	38,700	40,700	42,700
5	38,000	39,500	41,500	43,500
6	38,800	40,300	42,300	44,300
7	39,600	41,100	43,100	45,100
8	40,400	41,900	43,900	45,900
9	41,200	42,700	44,700	46,700
10	42,000	43,500	45,500	47,500
11	42,800	44,300	46,300	48,300
12	43,600	45,100	47,100	49,100
13	44,400	45,900	47,900	49,900
14	45,200	46,700	48,700	50,700
15	46,000	47,500	49,500	51,500
16	46,800	48,300	50,300	52,300
17	47,600	49,100	51,100	53,100
18	48,400	49,900	51,900	53,900
19	49,200	50,700	52,700	54,700
20	50,000	51,500	53,500	55,500
21	50,800	52,300	54,300	56,300
22	51,600	53,100	55,100	57,100
23	52,400	53,900	55,900	57,900
24	53,200	54,700	56,700	58,700
25	54,000	55,500	57,500	59,500
26	54,800	56,300	58,300	60,300
27	55,600	57,100	59,100	61,100
28	56,400	57,900	59,900	61,900
29		58,700	60,700	62,700
30				63,500

Maximum Step for all Annual Contract Teachers highlighted in blue.

Maximum Step for BA and MA for the 2013-14 school year ONLY highlighted in green.

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

TEACHERS (206 DAY)

YEARS	BA DEGREE	MA DEGREE	SPECIALIST	DOCTORATE
0	35,735	37,311	39,413	41,515
1	36,576	38,152	40,254	42,356
2	37,416	38,993	41,095	43,197
3	38,257	39,834	41,936	44,038
4	39,098	40,674	42,777	44,879
5	39,939	41,515	43,617	45,719
6	40,780	42,356	44,458	46,560
7	41,620	43,197	45,299	47,401
8	42,461	44,038	46,140	48,242
9	43,302	44,879	46,981	49,083
10	44,143	45,719	47,821	49,923
11	44,984	46,560	48,662	50,764
12	45,824	47,401	49,503	51,605
13	46,665	48,242	50,344	52,446
14	47,506	49,083	51,185	53,287
15	48,347	49,923	52,026	54,128
16	49,188	50,764	52,866	54,968
17	50,029	51,605	53,707	55,809
18	50,869	52,446	54,548	56,650
19	51,710	53,287	55,389	57,491
20	52,551	54,128	56,230	58,332
21	53,392	54,968	57,070	59,172
22	54,233	55,809	57,911	60,013
23	55,073	56,650	58,752	60,854
24	55,914	57,491	59,593	61,695
25	56,755	58,332	60,434	62,536
26	57,596	59,172	61,274	63,377
27	58,437	60,013	62,115	64,217
28	59,278	60,854	62,956	65,058
29		61,695	63,797	65,899
30				66,740

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

TEACHERS (216 DAY)

YEARS	BA DEGREE	MA DEGREE	SPECIALIST	DOCTORATE
0	37,469	39,122	41,327	42,980
1	38,219	39,905	42,153	43,839
2	38,968	40,687	42,980	44,699
3	39,718	41,470	43,806	45,558
4	40,467	42,252	44,633	46,418
5	41,216	43,035	45,459	47,278
6	41,966	43,817	46,286	48,137
7	42,715	44,600	47,112	48,997
8	43,464	45,382	47,939	49,856
9	44,214	46,164	48,765	50,716
10	44,963	46,947	49,592	51,576
11	45,713	47,729	50,418	52,435
12	46,462	48,512	51,245	53,295
13	47,211	49,294	52,071	54,154
14	47,961	50,077	52,898	55,014
15	49,812	51,961	54,827	56,976
16	50,562	52,744	55,653	57,835
17	51,311	53,526	56,480	58,695
18	56,204	58,739	62,045	64,469
19	56,204	58,739	62,045	64,469
20	56,204	58,739	62,045	64,469
21	56,204	58,739	62,045	64,469
22	56,204	58,739	62,045	64,469
23	56,204	58,739	62,045	64,469
24	56,204	58,739	62,045	64,469
25	60,612	63,257	66,784	69,429

CONTRACT YEAR 2012-2013 - Eligible teachers shall advance two steps on the salary schedule effective retroactive to July 1, 2012. Teachers at step 25+ who are not eligible for step movement, shall receive a lump sum bonus of \$1,000.00

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

COACHING SUPPLEMENTS (USING BASE \$34,000)

INDEX AMOUNT

50	ATHLETIC DIRECTOR	.125	\$4,250
50	ATHLETIC DIRECTOR (WEST GLADES)	.045	\$1,530
51	HEAD FOOTBALL	.125	\$4,250
52	ASSISTANT FOOTBALL	.075	\$2,550
53	HEAD VOLLEYBALL	.100	\$3,400
54	ASSISTANT VOLLEYBALL (HEAD COACH-W.G.)	.056	\$1,904
55	BOYS HEAD BASKETBALL	.100	\$3,400
56	BOYS ASSISTANT BASKETBALL (HEAD COACH - W.G.)	.056	\$1,904
55	GIRLS HEAD BASKETBALL	.100	\$3,400
56	GIRLS ASSISTANT BASKETBALL (HEAD COACH - W.G.)	.056	\$1,904
57	GIRLS SOFTBALL	.100	\$3,400
58	GIRLS ASSISTANT SOFTBALL (HEAD COACH - W.G.)	.056	\$1,904
59	BOYS HEAD BASEBALL	.100	\$3,400
60	BOYS ASSISTANT BASEBALL (HEAD COACH - W.G.)	.056	\$1,904
61	HEAD TRACK	.100	\$3,400
62	ASSISTANT TRACK	.056	\$1,904
63	CERTIFIED ATHLETIC TRAINER	.025	\$850
64	HEAD GOLF (GIRLS) (4 PLAYERS EACH)	.056	\$1,904
65	ASSISTANT SOCCER (HEAD COACH - W.G.)	.056	\$1,904
66	HEAD GOLF (BOYS) (4 PLAYERS EACH)	.056	\$1,904
67	WEIGHT ROOM SUPERVISOR	.050	\$1,700
68	HEAD SOCCER	.100	\$3,400
69	CROSS COUNTY	.056	\$1,904
49	WRESTLING	.056	\$1,904

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

ACTIVITY SUPPLEMENTS (USING BASE: \$34,000)

INDEX AMOUNT

70	F.F.A. SPONSOR	.055	\$1,870
71	BAND SPONSOR	.075	\$2,550
72	FOOTBALL CHEERLEADING SPONSOR (VARSITY)	.033	\$1,122
73	FOOTBALL CHEERLEADING SPONSOR (JR. VARSITY)	.020	\$680
74	BASKETBALL CHEERLEADING SPONSOR	.060	\$2,040
75	JUNIOR CLASS SPONSOR	.036	\$1,224
76	ASSISTANT JUNIOR CLASS SPONSOR	.020	\$680
77	SENIOR CLASS SPONSOR	.020	\$680
78	DRAMA SPONSOR <small>(\$400 PER OUT OF SCHOOL PRODUCTION-LIMIT 2 PER YEAR)</small>	.015	\$510
79	HIGH SCHOOL YEARBOOK SPONSOR	.045	\$1,530
80	ELEMENTARY YEARBOOK SPONSOR	.033	\$1,122
81	F.C.C.L.A. SPONSOR	.033	\$1,122
82	MIDDLE/HIGH SCHOOL BETA CLUB SPONSOR	.033	\$1,122
83	RENAISSANCE SPONSOR	.020	\$680
84	ACADEMIC COACH	.027	\$918
85	STUDENT COUNCIL SPONSOR	.033	\$1,122
86	F.B.L.A. SPONSOR	.033	\$1,122
87	Q-TIPS MENTOR <small>(PER TEACHER MENTORED)</small> <small>(PRE-SCHOOL PLANNING/TRAINING - \$100 PER DAY)</small>	.026	\$884
88	ELEMENTARY SAFETY PATROL SPONSOR (EACH)	.033	\$1,122
89	DEPARTMENT HEAD/GRADE LEVEL CHAIRPERSON (EACH)	.020	\$680
90	ELEMENTARY/HIGH SCHOOL CHORUS (EACH)	.020	\$680
91	HIGH SCHOOL SCIENCE CLUB SPONSOR	.033	\$1,122
92	DEBATE CLUB SPONSOR	.020	\$680
93	READING RENAISSANCE COORDINATOR	.020	\$680
94	POSITIVE BEHAVIOR SUPPORT COACH	.020	\$680
96	DISTRICT WEBSITE COORDINATOR	.075	\$2,550
97	READING ENDORSEMENT <small>(\$1,500 INITIAL YEAR, THEN \$500 PER YEAR)</small> <small>(MUST OBTAIN READING ENDORSEMENT WHILE EMPLOYED BY THE G.C.S.B.)</small>		\$500
44	HEAD SCIENCE FAIR COORDINATOR (EACH)	.033	\$1,122
45	ASSISTANT SCIENCE FAIR COORDINATOR (EACH)	.020	\$680

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

ADULT EDUCATION TEACHERS

NON-CERTIFIED	\$ 8.00 PER HOUR
NON-CERTIFIED (AA DEGREE OR ABOVE)	\$12.50 PER HOUR
CERTIFIED TEACHER.....	\$15.00 PER HOUR
CERTIFIED TEACHER (FTE GENERATING).....	CURRENT HOURLY RATE

HOSPITAL/HOMEBOUND AND OTHER PART-TIME TEACHERS

NON-CERTIFIED	\$ 8.00 PER HOUR
NON-CERTIFIED (AA DEGREE OR ABOVE)	\$12.50 PER HOUR
CERTIFIED TEACHER.....	CURRENT HOURLY RATE

SUBSTITUTE TEACHERS

DAY TO DAY SUBSTITUTES

NON-CERTIFIED	\$MINIMUM WAGE HOUR
<i>(HIGH SCHOOL DIPLOMA/GED REQUIRED)</i>	
2 YEARS COLLEGE	\$8.75 PER HOUR
<i>(VERIFIED BY OFFICIAL COLLEGE TRANSCRIPT - MINIMUM OF 60 CREDIT HOURS)</i>	
4 YEARS COLLEGE OR 120 SEMESTER CREDIT HOURS.....	\$10.00 PER HOUR
<i>(VERIFIED BY OFFICIAL COLLEGE TRANSCRIPT OR COLLEGE DIPLOMA)</i>	

EXTENDED PERIOD SUBSTITUTES

ANY SUBSTITUTE TEACHING FOR AN EXTENDED PERIOD OF TIME, REPLACING TEACHERS ABSENT DUE TO MATERNITY LEAVE, LONG-TERM ILLNESS, ETC., AND WHO IS RESPONSIBLE FOR LESSON PLANS, GRADING, REPORT CARDS, PROVIDING TESTS, ATTENDING OPEN HOUSE AND EXTRACURRICULAR ACTIVITIES WOULD BE PAID AS FOLLOWS:

NON-CERTIFIED	\$7.50 PER HOUR + 10.00 PER DAY
<i>(HIGH SCHOOL DIPLOMA/GED REQUIRED)</i>	
NON-CERTIFIED	\$8.75 PER HOUR + 10.00 PER DAY
<i>(2 YEARS COLLEGE-VERIFIED)</i>	
NON-CERTIFIED	\$10.00 PER HOUR + 10.00 PER DAY
<i>(CRITICAL SHORTAGE TEACHING AREAS)</i>	
4 YEAR COLLEGE DEGREE	OPEN-END CONTRACT
<i>(VERIFIED BY OFFICIAL COLLEGE TRANSCRIPT - DAILY RATE OF PAY TO BE DETERMINED IN ACCORDANCE WITH CURRENT SALARY SCHEDULE - 5 YEAR MAXIMUM)</i>	

SUMMER SCHOOL TEACHERS

K-8	CURRENT HOURLY RATE - 90 HOURS OF INSTRUCTION
9-12.....	CURRENT HOURLY RATE - 120 HOURS OF INSTRUCTION

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

SECRETARIES - GENERAL

YEARS	GENERAL (SAL. CODE: 08-07-YY)
0	16,550
1	16,960
2	17,381
3	17,812
4	18,253
5	18,707
6	19,171
7	19,647
8	20,134
9	20,634
10	21,146
11	21,672
12	22,210
13	22,762
14	23,327
15	23,907
16	24,501
17	25,110
18	25,734

NOTE:

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

SECRETARIES - CONFIDENTIAL - SCHOOL BASED

(SAL. CODE: 09-HS-99, 09-EL-99, 90-WG-99)

SALARY SET BY BOARD	RANGE: \$25,600-----\$31,200
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SECRETARIES - CONFIDENTIAL - SUPERINTENDENT'S OFFICE

(SAL. CODE: 10-SS-99)

SALARY SET BY BOARD	RANGE: \$26,000-----\$33,300
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3% Salary increase retroactive to July 1, 2012. Approved January 10, 2013.

EMPLOYEES EMPLOYED FOR THE 2007-08 SCHOOL YEAR RECEIVED A ONE TIME PAYMENT IN LIEU OF RAISE FOR THE 2008-2009 SCHOOL YEAR.

THERE WAS NO MOVEMENT ON THE SALARY SCHEDULE FOR THE 2009-2010 SCHOOL YEAR.

GLADES COUNTY SCHOOL BOARD 2013-2014 SALARY SCHEDULES

INSTRUCTIONAL SUPPORT

YEARS	ESE AIDES PARAPROFESSIONALS (SAL. CODE: 05-07-YY)	GENERAL AIDES (SAL. CODE: 04-07-YY)
0	12,505	11,625
1	12,814	11,912
2	13,131	12,206
3	13,456	12,508
4	13,789	12,817
5	14,130	13,134
6	14,480	13,459
7	14,838	13,792
8	15,206	14,133
9	15,582	14,483
10	15,968	14,842
11	16,364	15,209
12	16,770	15,586
13	17,185	15,972
14	17,611	16,368
15	18,048	16,804
16	18,496	17,190
17	18,955	17,616
18	19,425	18,053

PARAPROFESSIONALS:	48 COLLEGE HOURS	Revised 12-2009 BOARD Meeting
	ASSOCIATE DEGREE	ADD \$1000 TO STEP
	96 COLLEGE HOURS	ADD \$2000 TO STEP
	BACHELOR DEGREE	ADD \$2500 TO STEP
		ADD \$4000 TO STEP

NOTE:

All Non-instructional personnel will receive two earned increments/steps for the 2012-2013 school year. Employees covered by this agreement who are not eligible for an increment/step will receive a 3% one time bonus. The 3% bonus will be calculated against the employee's base salary. The increments/steps are retroactive to July 1, 2012 and apply only to the 2012-2013 contract.